



KARUNA NAIDU

Cert. Dir. (IoDSA) | MBA (De Montfort University, UK)

Johannesburg, South Africa

 karuna.cgls@gmail.com |  +27 64 516 0877

EXECUTIVE PROFILE

Accomplished senior advisor in corporate governance spanning 25 years in the public and private sector. Mrs. Naidu has built a distinguished career leading high-impact governance and financial initiatives, with expertise in board oversight and performance evaluations; management of investment portfolios; policy and compliance development, finance, risk; and stakeholder engagement. Her professional journey began in financial management within the medical aid and healthcare administration sector, where she managed corporate medical scheme portfolios and investment reserves for major South African organizations including REUNERT, NAMPAK, SAPPI, and PG Glass.

She later advanced into executive finance leadership at De Montfort University South Africa, overseeing multi-country financial operations across Southern Africa. During this period, she successfully managed complex fraud and risk matters, including a landmark case against First National Bank resulting in a significant financial dividend recovery for the company and an amendment to National Banking policy.

Her transition into the public sector saw her join a Developmental Financial Institution where she managed entrepreneurship, youth empowerment, skills development, strategic national projects focused on economic growth, inclusion and job creation. She played a critical role in establishing governance systems, implementing operational frameworks, and supporting national development initiatives aligned with government priorities.

Over the past decade, Mrs. Naidu has established herself as a respected independent governance and leadership advisor, partnering with leading auditing and consulting firms to provide strategic advisory services to state-owned entities, public institutions, and private organizations. Her work has included board evaluations, governance assessments, strategic planning, risk oversight, and performance evaluation systems benchmarked against King IV, King V, OECD guidelines, the National Development Plan 2030, and international governance standards.

Her board and trustee experience includes appointments within the renewable energy, infrastructure, healthcare, and development finance sectors, include the following:

- Momentous Foundation Trust (2018-2022)
- Rustmo Solar Energy (2019-2022)
- Development Bank of Southern Africa Renewable Energy Just Transition (2021)
- Profmed Remco (current)

Recognized for ethical leadership, strategic insight, and strong stakeholder engagement capabilities, Mrs. Naidu remains passionate about strengthening governance, driving sustainable development, and contributing to impactful institutional leadership for the advancement of society.